



Mail

info@drtemp.com



Phone

+27 12 346 5146



Website

www.drtemp.com



## Research and Development Officer

Ideal candidate: An Individual who can find and sell solutions to problems.

### Reports to:

- Supply Chain Manager

### Responsibilities:

#### **Improving Existing Products:**

Test, analyse and report on current products; Discover ways of improving current product offerings for market practicality, usability and client comfort.

#### **Market Research for New Products:**

- Conduct research and stay up to date on industry trends and emerging technologies.
- Work (field visits) with Regional Sales Managers regarding product feedback from end users.
  - Taking note of end user product(s) recommendations and needs.
  - Identifying problems end-users face product wise and where Dr Temp can assist, in providing product solutions.
  - Propose new products that will be profitable to the company and beneficial to its clientele.
- Review awarded products on national/provincial/municipal contracts/tenders; Identify contracted suppliers failing to deliver necessary medical consumables and advise if/how Dr Temp can move into that space.
- Present product(s) market feasibility and implementation strategy(ies) for approved new products.

#### **Product Development and Innovation:**

- Understanding Customer Expectations
- Reviewing market research
- Analysing consumer data
- Identify problems and gaps in the market. Finding and presenting appropriate products that could address these gaps.
- Finding useful, functional products and services that meet the expectations of clients and customers while ensuring Dr Temp stays relevant in the market; Discover which products would benefit the company to develop. Help the company decide which products and services would most likely find success if offered to their clients and customers.



### Address

Guild House 3A, 239 Bronkhorst Street, Nieuw Muckleneuk, Pretoria, Gauteng, South Africa, 0181



### Postal Address

PO BOX 95384 Waterkloof, Pretoria, 0145





Mail

info@drtemp.com



Phone

+27 12 346 5146



Website

www.drtemp.com



# DrTemp<sup>®</sup>

## **Quality and Compliance Control:**

- Designing and implementing product quality surveys.
- Testing product builds.
- Develop and maintain documentation, including specifications and technical reports.
- Ensure compliance with safety regulations, testing standards, and environmental criteria; Conduct necessary test(s) with the appropriate regulatory body to ensure the product meets appropriate medical device standards.
- Understanding the specification standards of products, and ensuring the products meet or exceed the standard(s).
- Where applicable, create designs and documents that are useful when filing for product patent.

## **Product Impact Measurement:**

- Conduct research and development projects, including feasibility studies, timeline management, and budgeting
- Design client feedback surveys, product evaluation forms, product impact assessment evaluations

## **Other:**

- Finding, establishing, and maintaining a healthy business relationship with product suppliers.
- Understands the tender system in South Africa. Has knowledge of and/or willingly to learn the process of getting Dr Temp's existing and new product specifications on tender(s).
- Search for tenders (National/Provincial/municipal etc) that the company can apply for.
- Provide support to other teams and departments as needed; Collaborate with cross-functional teams to identify and troubleshoot problems.

## **Job Requirements:**

- Bachelor's, Honour's or Master's Degree preferably in general sciences or pharmacological/medical sciences. Research based Bachelor's and Master's degree in other fields are also welcome to apply.
- Efficient problem-solving and analytical skills.
- Excellent verbal and written communication and collaboration skills.
- Experience with project management and timeline management required.
- Self-starter with a passion for innovation.
- Competent in report writing.
- Design and conduct literature reviews, quantitative and qualitative research.



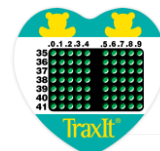
### **Address**

Guild House 3A, 239 Bronkhorst Street, Nieuw Muckleneuk, Pretoria, Gauteng, South Africa, 0181



### **Postal Address**

PO BOX 95384 Waterkloof, Pretoria, 0145





Mail

info@drtemp.com



Phone

+27 12 346 5146



Website

www.drtemp.com



### Salary & Benefits:

- Competitive salary commensurate with educational and/or work experience
  - Salary Range: R 21 000 – R 27 000 (Gross)
- Medical Insurance contribution (Proof of medical insurance must be provided).
- Paid time off, including vacation and sick time according to South African Labour laws and Dr Temp company policy.

### Application Requirements:

- Resume/ Curriculum Vitae.
- Cover letter detailing why you are best fit for this position (no more than 1 page).
- 1 x writing sample (preferably your bachelor's, honour's or master's thesis paper. If you have any publications, kindly send a copy or the link to view your publication).
- South African citizen or Permanent residence.
- Driver's licence (Non-negotiable).

**START DATE: 3RD MARCH 2025**

**FOR QUERIES OR TO RESPOND TO THIS APPLICATION, SEND AN EMAIL TO [DAYO@DRTEMP.COM](mailto:DAYO@DRTEMP.COM)**

**APPLICATION CLOSURES: 14<sup>TH</sup> FEBRUARY 2025**

RESEARCH AND DEVELOPMENT OFFICER WILL BE WORKING AT DR TEMP (PTY) LTD HEAD OFFICE IN BROOKLYN, PRETORIA



#### Address

Guild House 3A, 239 Bronkhorst Street, Nieuw Muckleneuk, Pretoria, Gauteng, South Africa, 0181



#### Postal Address

PO BOX 95384 Waterkloof, Pretoria, 0145

